



# employment hero

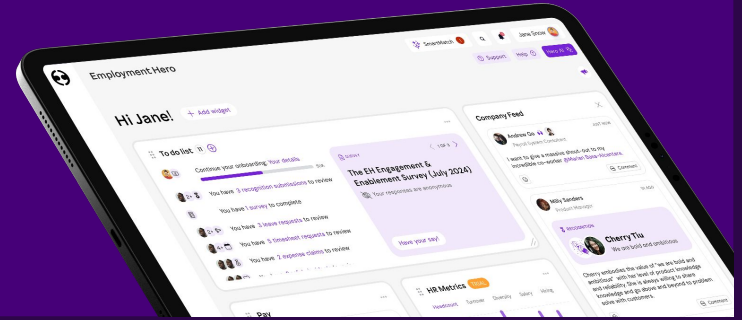
EMPLOYMENT OPERATING SYSTEM  
Bringing Hiring, HR, Payroll and Benefits together



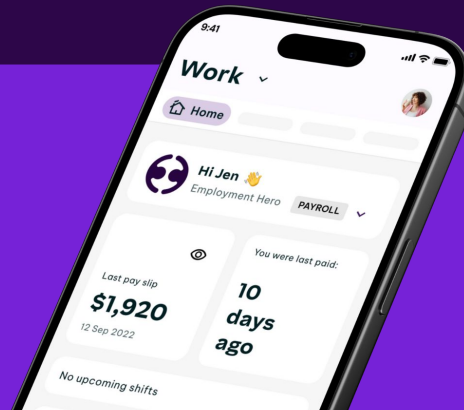
# What makes Employment Hero a market leader?

- Loved by 300,000+ businesses globally
- Over 2.5 million employees on the platform globally
- A mobile-first experience
- Built for Canadian businesses by experts
- Managed by a team of 1500+ employees worldwide, including Canada

## Employment Hero For SMEs



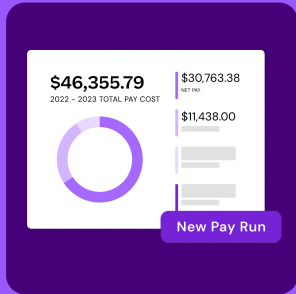
## Employment Hero Work App For Employees



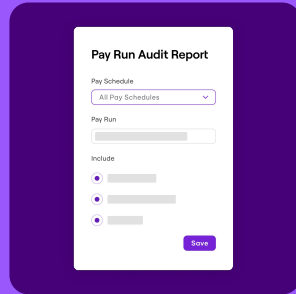
# WE'VE BUILT A PLATFORM THAT SMBs LOVE.



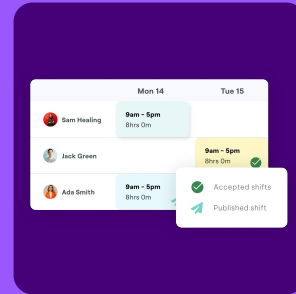
# POWERFUL PAYROLL TOOLS



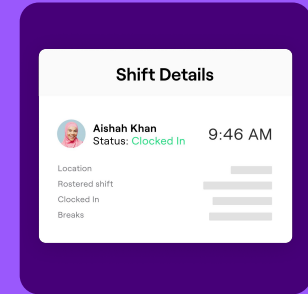
Automated Online Payroll



Easy STP and Payroll Reporting



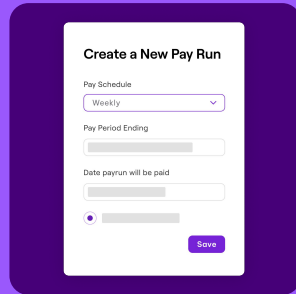
Dynamic Scheduling



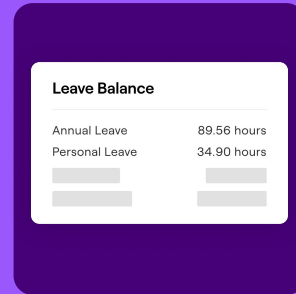
Digital Timesheets and Attendance Tracking



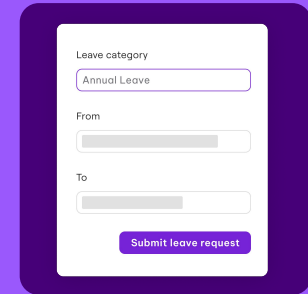
Smart Integrations with HR and Accounting Software



Paperless Payroll

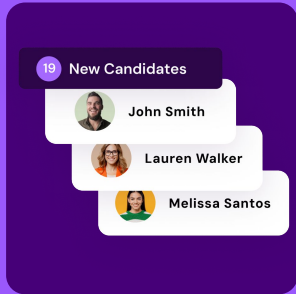


Automatic Leave Balances

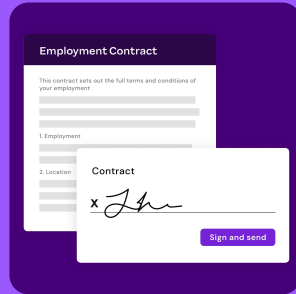


Transparent Leave Calculations

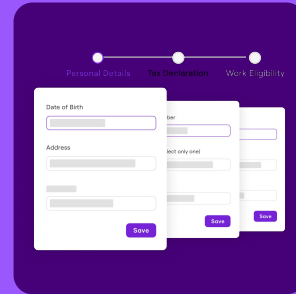
# ADVANCED HR FEATURES



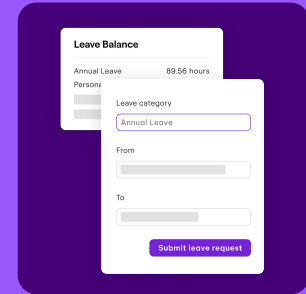
Applicant Tracking System (ATS)



Digital Contracts



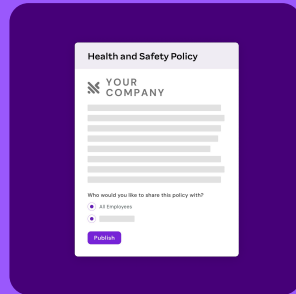
Paperless Onboarding & Worker Eligibility



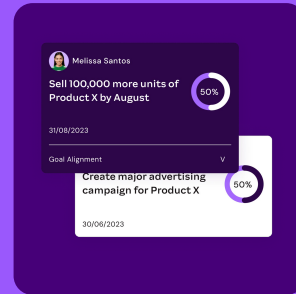
Leave Management



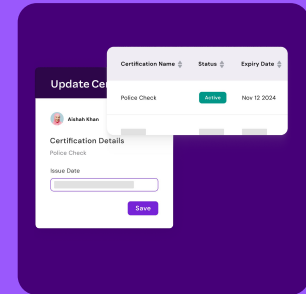
Reward and Recognition Tools



Digital HR Policies and Acknowledgement



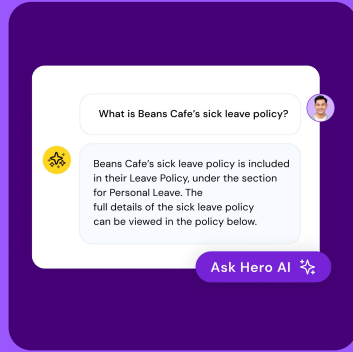
Goals and Performance Management



Certification and Qualification Storage

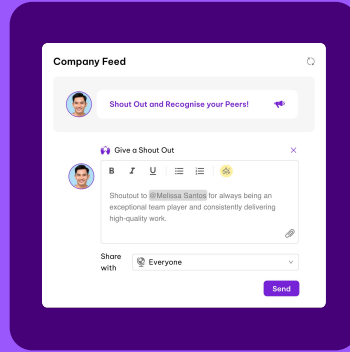
# INTELLIGENT AI FEATURES

Employment Hero's suite of artificial intelligence (AI) features are designed to streamline your work day, freeing you up to do what technology can't.



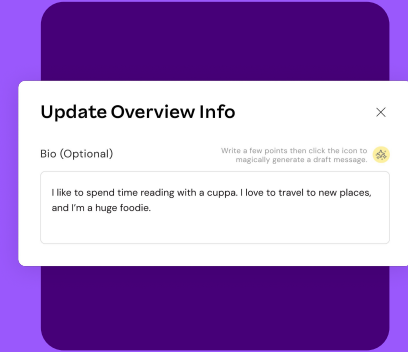
## Protect your time with Hero AI.

Hero AI knows all the answers and it's ready to give them to your team when they ask.



## Communicate with your team faster.

Provide us with the key points to send to a teammate and we'll transform it into a well-crafted message.



## A more efficient way to work.

We'll give you a helping hand to craft sentences in a flash, from creating job descriptions through to employee feedback.

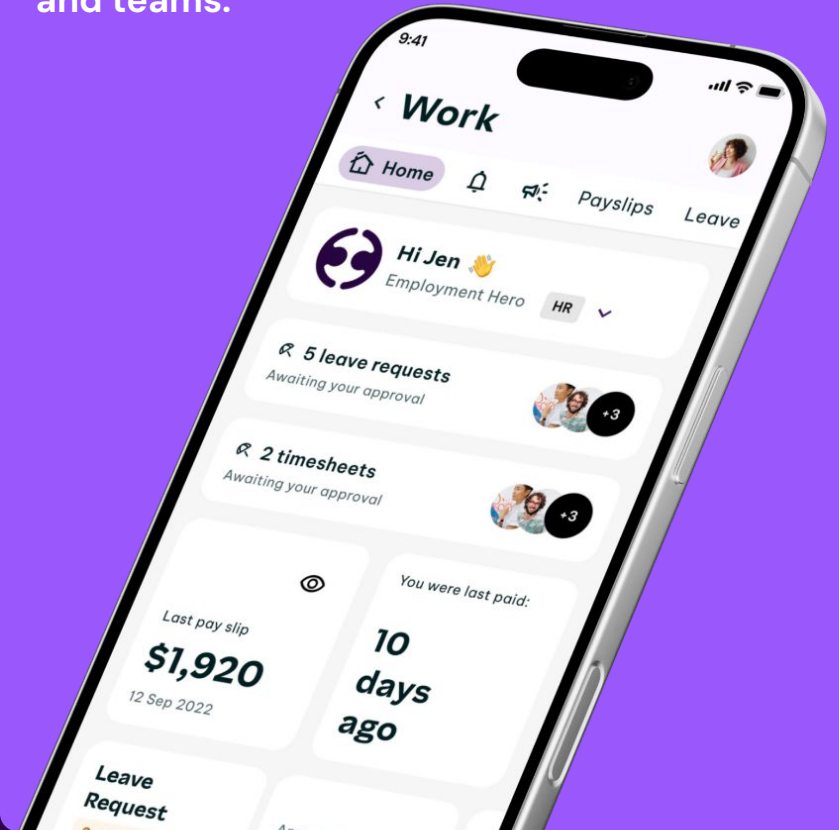
# A MOBILE-FIRST EXPERIENCE.

Seamlessly manage your admin from anywhere, thanks to Employment Hero's cloud-based system.

From their mobile devices, employees can:

- Sign contracts
- Acknowledge policies and induction
- View payslips
- Submit leave requests
- Submit timesheets
- Post on company feed
- Upload certifications
- Update goals
- Access staff directory
- Update personal information
- Access any HR documents

For employers  
and teams.



# RETURN ON INVESTMENT

Businesses who implemented Employment Hero experienced a

**291%** ↑

return on investment by the end of their first 3 years.

\*Findings are based on 362 survey responses from Employment Hero admins. Full results are available in the [Employment Hero ROI Report](#).

“

*If you're not currently using Employment Hero, I would recommend 100% that you jump on board. The onboarding was seamless and the team at Employment Hero are fantastic. It's one of the most impressive additions to our tech stack that we've onboarded in the last couple of years.*

**Brendan Cappello**  
CEO | Rapid G

[Read the full case study](#)



# EMPLOYMENT OPERATING SYSTEM

## HR STANDARD

**\$9** per emp,  
per month

- Core HR
- Org Chart & Staff Directory
- Onboarding & Offboarding
- Basic ATS
  - Unlimited SmartMatch placements
  - Jobs Board Integration
  - Recruitment Reporting
  - Career Page
  - Hiring Team Collaboration
  - Talent Pools
- Employee Shout Outs & Recognition
- Daily Timesheets
- Basic Time-Off Management
- Basic Reporting & Dashboards
- Benefits Management
- Unlimited Online Support

### OPTIONAL EXTRAS

#### Benefits+

\$5 per emp/month

#### HR & Legal Advisory

\$12 per emp/month

#### Learning

Bundle: \$7 per emp/month

Plus: \$16 per emp/month

#### Payroll:

\$7 per emp/month

#### Managed Payroll:

\$50 per emp/month

## HR PREMIUM

**\$15** per emp,  
per month

Everything in **STANDARD**, plus,

- Expenses & Asset Register
- Compensation Management
- Enhanced ATS
  - Reference Checks
  - Automated Notifications
  - Screening Questions
- Performance Reviews
- LMS
- Time & Attendance
  - Clock In/Out
  - Scheduling
  - Shift Bidding & Swapping
  - Weekly Timesheets
- Custom Reporting & Analytics

### OPTIONAL EXTRAS

#### Benefits+

\$5 per emp/month

#### HR & Legal Advisory

\$12 per emp/month

#### Learning

Bundle: \$7 per emp/month

Plus: \$16 per emp/month

#### Payroll:

\$7 per emp/month

#### Managed Payroll:

\$50 per emp/month

## HR PLATINUM

**\$19** per emp,  
per month

Everything in **PREMIUM**, plus:

- Customizations
- Advanced ATS
  - Interview Scheduling
  - EDI Surveys & Reporting
  - Blind Screening
  - Automated Candidate Data Deletion
  - Automatic Candidate Filtering
- Goals & OKRs
- 1:1s & 360 Degree Reviews
- Advanced Time-Off Management
- SSO
- Workflows
- Workforce Planning
- Onboarding Integrations

### OPTIONAL EXTRAS

#### Benefits+

\$5 per emp/month

#### HR & Legal Advisory

\$12 per emp/month

#### Learning

Bundle: \$7 per emp/month

Plus: \$16 per emp/month

#### Payroll:

\$7 per emp/month

#### Managed Payroll:

\$50 per emp/month

## EMPLOYMENT UNLIMITED

**\$65** per emp,  
per month

Everything in **PLATINUM**, plus:

- Payroll
- Managed Payroll
  - Consultation & Audits
  - Payroll Set Up
  - Payroll Processing
  - Terminated Employee Filing & ROE Submissions
  - Year-End Filing
  - EHT Tax Calculations, Remit, & Year-End Reconciliation
- HR & Legal Advisory
- Learning 10-Course Bundle

### OPTIONAL EXTRAS

#### Benefits+

\$5 per emp/month

#### Learning

Plus: \$9 per emp/month (cost variance between Bundle vs Plus)