

# National Insights - Spring Edition

Redefining HR Functions Amid the Evolution of the Workplace

Online → Thursday, June 2, 2022 | 12:00-2:20pm ET • 9:00-11:20am PT

## Your Inspiring Speakers



**KATHERINE SALUCOP**  
VP, Organizational  
Development  
Alberta Innovates



**MARTINA MANGION**  
Strategic Human  
Resources Manager  
BC Public Service



**NATHALIE KACHULIS**  
Director General, Strategic  
Business Integration,  
Human Resources Branch  
Canada Revenue Agency



**MARC MORIN**  
Director General, Human  
Resources Branch, Corporate  
Management Sector  
Innovation, Science and  
Economic Development  
Canada



**PETER LINKLETTER**  
EVP, People, Innovation,  
and Results  
Canada Energy  
Regulator



**MARTINE ST-LOUIS**  
Assistant Director,  
Leadership, Performance  
and Talent Management  
Canada Border Services  
Agency



**ZUFAR AKHUNOV**  
Acting Director Human  
Resources  
Alcohol and Gaming  
Commission of Ontario



**TRINA HUBLEY**  
Director, Research and  
Quality Improvement,  
DG Engagement, Policy,  
and Research  
Department of National  
Defence



**NICOLE FILIATRAULT**  
Director, Marketing,  
Canada  
UKG



**DR. CHRIS MULLEN**  
Executive Director, The  
Workforce Institute  
UKG

## Benefits of Attending



Assessing how flexible workplace models are  
**setting new standards for the future of work**



Implementing new **digital solutions that enhance  
and streamline HR functions**



Discover new ways to **prioritize employee well-  
being and build a more inclusive workplace  
culture**



Achieve results with **employee-centered  
technologies that boost productivity and  
efficiency**

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## Redefining HR Functions Amid the Evolution of the Workplace

HR operations play a fundamental role in any organization. Ensuring that the public sector is equipped with the right people is critical to the success of our governments, which in turn, impacts our communities locally, nationally, and even globally. The continued pursuit of operational excellence from our HR departments is nothing short of essential. Over the past two years, this sector has been faced with extraordinary challenges. Our workspaces were displaced, traditional processes and systems disrupted, while employees faced difficulties of their own.

As we look to the future, it is important to ensure that we maintain the course of transformation and look to innovative ways to build superior systems, workspaces, and teams. This event will expand on the idea of flexibility and how workspaces can further evolve to meet the needs of their employees. We will address the many ways in which technology will expand conventional HR processes and functions while creating more employee-centered and inclusive experiences.

It is also important to recognize the impact of these operational overhauls and how public sector workers are affected. The sessions below will further address how mental health and employee wellbeing should also be at the forefront of workplace transformation. Investing in tools that prioritize learning, development, accessibility, and inclusivity can only further HR efforts and build a more resilient workforce.



### Who You'll Meet

#### Chiefs/Directors/Heads of:

- HR
- Recruitment
- Organizational Performance
- Learning & Development
- Talent Management
- Diversity & Inclusion
- Employee Experience
- Workplace Analytics
- Workforce Planning

12:00pm ET  
9:00am PT

## Welcome from Public Sector Network

12:05pm ET  
9:05am PT

### Welcome from the Chair:

#### The Key Moments that Matter: The Why of Technology

- Examining why digital transformation is key to the evolution of the workplace and how it can create better outcomes for all
- Addressing process and communications pain points experienced by employees and managers
- Choosing and deploying technology that resonates with and supports all people in the organization

**Nicole Filiatrault**, Director, Marketing, Canada, UKG

**Dr. Chris Mullen**, Executive Director, The Workforce Institute, UKG

12:20pm ET  
9:20am PT

### Government Keynote:

#### Introducing and Maintaining Flexible Workplace Programs that Will Benefit Your Organization and Its People

- Discussing our new Chose How You Work initiative
- Creating programs focused on sustained performance, inclusive and barrier-free workspaces, and continuous employee development
- Delivering strategies focused on attracting and retaining top talent

**Katherine Salucop**, VP, Organizational Development, Alberta Innovates

12:35pm ET  
9:35am PT

### Partner Session:

#### Leveraging The Latest Cloud Based Technologies to Simplify HR Functions and Expedite Process

12:50pm ET  
9:50am PT

### Panel Discussion:

#### Building More Resilient HR Processes and People Management Initiatives with the Newest Technology

- How has the rapid digital transformation of the workspace impacted HR management, workplace relationships, policies, and labour strategies?
- Leveraging new data to build stronger, more collaborative teams
- Addressing successful approaches to onboarding and employee training with new tech
- Looking into examples of HR successes driven by digital tools

**Martina Mangion**, Strategic Human Resources Manager, BC Public Service

**Martine St-Louis**, Assistant Director, Leadership, Performance and Talent Management, Canada Border Services Agency

**Zuhar Akhunov**, Acting Director Human Resources, Alcohol and Gaming Commission of Ontario

1:20pm ET  
10:20am PT

**Government Keynote:**

**Examining the Challenges and Opportunities of Building an Evidence-Based HR Function within a Public Sector Context**

- Examining current HR data strategy implementations
- Building capacity for successful transformation
- Implementation challenges given public sector constraints (budget, workforce, culture, etc.)
- Perception vs. Reality: What is the data telling us?

**Nathalie Kachulis**, Director General, Strategic Business Integration, Human Resources Branch, **Canada Revenue Agency**

1:35pm ET  
10:35am PT

**Break**

1:40pm ET  
10:40am PT

**Partner Session:**

**Adopting Employee-Centered Digital Tools to Build Stronger and More Collaborative Teams**

1:55pm ET  
10:55am PT

**Panel Discussion:**

**Examining Top Concerns, Opportunities and Trends as We Build a Stronger Workforce for the Future**

- Identifying unique HR challenges and addressing what we need to do better as we move forward
- Prioritizing workplace transformation initiatives and employee centred policies to boost recruitment programs
- Placing a higher emphasis on employee wellbeing, mental health, learning and development
- How are we building more diverse, inclusive, and equitable workforces?

**Marc Morin**, Director General, Human Resources Branch, Corporate Management Sector, **Innovation, Science and Economic Development Canada**

**Peter Linkletter**, EVP, People, Innovation, and Results, **Canada Energy Regulator**

**Trina Hubley**, Director, Research and Quality Improvement, DG Engagement, Policy, and Research, **Department of National Defence**

2:25pm ET  
11:25am PT

**Closing Remarks from the Chair**

2:30pm ET  
11:30am PT

**Virtual Event Adjourns**

Thank you to our **Event Partners**

Chair



Marketing Partner



For partnership opportunities, contact **Andrew Cowan** for more information.

What's On **Next**



**HR National Insights  
Summer Edition | Online**

**September 8, 2022**