## 2019 HUMAN RESOURCES SYMPOSIUM

Come explore the latest trends and updates from experts in the human resources community. This will be first annual HR symposium and largest HR event ever held in Newfoundland and Labrador.

## 31 May 2019

Fairfield Inn & Suites, St. John's, 199 Kenmount Rd

8:00-8:50	Registration / Continental Breakfast /
	Networking
8:50 - 9:00	Welcome
9:00 - 10:00	The Engaged Employee Blueprint:
	Build a Workplace Culture Where Employees Thrive
	Corina Walsh, Shift People Development
10:00 - 10:15	Nutrition Break
10:15 - 11:00	Training Effectiveness
	Get the Best from Your Training Investment Travor Brown, Faculty of Business, MUN
11:00 - 11:45	Digital Transformation for HR Professionals
	How does it Impact you?
	Shane Kennedy, Triware Technologies
11:45 - 12:00	CPHR National Update
	Neil Coombs, Chair, CPHR Canada
12:00 - 1:15	Lunch
12:30 - 1:15	CPHR NL AGM
1:15 - 2:00	Alcohol and Drug Testing
	Recent Developments in Post-Incident, Reasonable Cause and Random Testing, and Medical Cannabis
	Steve Penney, Stewart McKelvey
2:00 - 2:45	Unconscious Bias
	Recognizing and Mitigating Implicit Bias in the Search Process
	Tina Hickey, Memorial University
2:45 - 3:00	Nutrition Break
3:00 - 3:45	Wellness in the Workplace
	Investing in the Future of your Organization
0.45 1.00	Tara Antle, Healthy Balance Holistic Health Group
3:45 - 4:00	Closing Remarks



## Newfoundland & Labrador

CPHR's Earn 6 CPDs!

Early Bird \$40 Discount to Monday 6 May

## Register at:

https://cphrnl.ca/

CPHR NL Member: \$180 + HST Non-Member: \$230 + HST Student: \$120 + HST

CPD Points: 6

- Registration Deadline is 28 May
- Payment in Advance Required
- Cancelation notice of 5 Business days required for refund

Chartered Professionals in Human Resources Newfoundland and Labrador (CPHR NL) is a nonprofit organization and member province of CPHR Canada which represents 27000 members across Canada and are members of the North American Human Resources Management Association (NAHRMA) and the World Federation of People Management Associations (WFPMA).

CPHR NL believes that successful organizations are led by the best people practices. We live this belief by serving as a community of human resource interest with a real commitment to promoting the HR profession and advancing HR professionals.

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